

## **LEARNING DESIGN & DELIVERY**

# **Tiffany Theen, M.S. Ed.**HighGear Productions

# Using Technology and Inclusion Strategies to Increase Hybrid Engagement

When you mix technology and inclusion strategies into your hybrid or virtual presentations, magic happens! In this session, we will dig deep into various teaching strategies to give you tips and tricks to help you create engaging presentations that are implemented in inclusion classrooms today. Whether you are new to the business or a seasoned veteran, there is a new idea waiting for you to help you increase retention, productivity, and communication to various learners at once.

#### Khris Bhattan RTG Solutions Group Inc.

#### **Working with SMEs**

Subject Matter Experts (SMEs) are key partners when it comes to designing learning but sometimes they aren't the easiest to work with. How do you handle difficult SMEs? What kind of expectations do you set? This session will cover all of this and more!

# Scott Luberto ATLAS Navigator

# One Size Fits One: A Step-by-Step Guide to Personalized Skill Development

Everything in our lives is becoming more personalized, yet many organizations struggle to provide a personalized development experience. Instead, they role out one-size-fits-all training that fits no one well. In this session, you will learn how to personalize development by creating competencies in alignment with your corporate strategy. You will be able to use these to assess both enterprise and individual strengths and opportunities. Now, imagine walking into the CEO's Office armed with data on which specific skills the organization needs to focus on to achieve its goals. Better yet, you had a plan on how you were going to close the skill gaps by providing personalized development to each associate. And to top it off, you had a way to measure the effectiveness of your training over time. This session will provide you with a step-by-step guide (including resources) to make that a dream a reality.



# **LEARNING DESIGN & TECHNOLOGY**

#### Kelsey Hause & Matthew Rathmell KnowBe4

# **Trials and Triumphs of the Talking Head**

From Youtube to TikTok to Instagram, people are drawn to videos of someone sharing an idea, a thought, a story, a moment in time. In this session, learn how to capitalize on this trend by incorporating talking head video into your training. Discover useful tips to help prepare your content for the green screen. We'll cover tips on scripting, filming, and putting it all together in ways that increase engagement and learner retention.

#### Kristen Parker & Kala Cadwell KnowBe4

### **Using Animation to Bring Life to Sensitive Subjects**

Training seems easy. That is until you have to discuss touchy, sensitive, or mundane topics. In this session, we will discuss how using animation and adding personality can give life to an otherwise lifeless topic. We'll also present best practices to help you ensure your animation elevates instead of detracts from your content..

### James Ringrose RCP Learning

#### The Future of TD is Out There: How Can You Be Part of It

What does the future of training and development look like? What's happening now, and how should you prepare for what's next? Those are good questions; if you're asking them, you are preparing yourself and your organization for whatever comes next. Come and join the conversation, and I'll explain how we got here and where the road ahead leads. How you leverage technology and what to look out for.



# **TALENT LEADERSHIP**

# Jared Narlock Peaceful Powered Leadership, LLC

### Talent Development Isn't a Nice to Have, It is a Strategy Must

Are you ever asked to provide Return on Investment for your Talent Development program? Have you run into barriers building robust succession planning in your organization? Building Talent and Leadership Development programs with a strategy focus provides easy answers to both these questions. In this learning session at Florida ATD Suncoast, learners will be shown a step by step, tested and proven process, for building talent profiles and leadership metrics dashboards into Talent and Leadership Development Programs. This process takes organizational learning initiatives from a nice to have into an embedded strategy that ensures there is not only a seat at the table for Talent Development, but a clear understanding by Executive Leadership how investment in current and future leaders' growth can help ensure a deep and robust organizational strategy and change management process. Join this session as we share what development opportunities we began and what development opportunities we only had to adjust each time organizational strategy shifted.

#### Jill Plaice Lumina Learning USA

# Has Covid-19 Changed Who We Are and How We Work?

This session will share the experiences of COVID-19: Emotionally, Physically, Risk Taking, and critical life events. It will explore the impact of COVID-19 on working life: Remote working, Connection at work, Technology, and Socio-economic variables (e.g. Income). As well as explain psychological measures of: Adaptive Big Five Personality traits, Maladaptive Big Five Personality traits, Positivity, Emotional Intelligence, and Adaptability and Resilience at work. We will also cover the general state of health including Risks to Mental Health.



## **PERSONAL DEVELOPMENT**

# **Blair Bloomston**Game On Nation

#### The Value of Resilience and Connection In Uncertain Times

When the new normal is unfolding everyday, staying resilient, inspired, and connected can make a difference for your team's success. This uplifting, interactive session leverages the power of game-based, experiential learning to model best practices for authentic connection across all levels of your organization, from attracting new talent to honoring tenured team members. With an innovative, gamified approach to growing your team's adaptability under pressure, you'll learn how to foster connection in a way that isn't forced, and that leads to lasting employee engagement and buy-in. With powerful stories of achieving under pressure, and tangible exercises and communication techniques you can immediately take back to your workforce, this session will help your organization value resiliency and professional connection as a driver of inspiration and opportunity, no matter how uncertain the moment.

#### Katie Nall NallEdge Co

# Dissolving WAFFLES - Worries, Anxiety, Fear, Frustration, Lethargy, Exhaustion, and Stress

Everyone feels some stress every day. Stress is the number one contribution factor to medical visits. In this session, you will learn how to identify stress, where it is landing in your body, and examine different techniques to manage and eliminate stress.

#### Kimberly Schneiderman Randstad RiseSmart

#### Fresh Ideas for Setting and Achieving Goals

Goal setting is for everyone. Some of us are highly experienced at identifying our goals, making those goals a priority in our life, and going after them with strong, executable plans that result in success. Others of us might find we need a booster shot on the topic. We'll talk about concepts that you likely haven't considered when thinking about goals. After all, when was the last time you thought of themes such as: why, pyramids, vision boards, rings, I&A, GRASP, reporting, NO!, just for today, horses, and partnerships? Bring your pen and paper – you may just find yourself taking notes, jotting ideas, and recommitting to those ideas and goals you set this year!