



TALENT MANAGEMENT TRACK

Leah Yeatts
Lever Performance
Consulting

Be Indispensable: Impact Your Organization Where It Matters Most

As learning & development professionals, how do we move from being order-takers to being valued, strategic business partners within our organizations? It starts with aligning our work with the organization's overall goals and being able to discern when training is or is not the best way to meet a particular need. In this session, you'll learn how to use some practical tools to analyze your organization's needs, take employees' performance to the next level, and ensure that your L&D work has maximum impact where it matters.

Jo Schaeffer
Arbinger Institute

How To Engage The Learner Within

In my 15 years as a facilitator, I've felt the need to perform in front of a class and at times, cared more about my teaching than their learning. Then everything changed, I began to really see people, those I had the opportunity to teach, and I learned I wasn't the teacher. The truth is I remember as little that comes from a gifted speaker's mouth as from the mouth of one who has bored me. However, while apparently remembering very little of what I have been taught I have still learned so much. So, who is responsible for what I have learned? Who has taught me if not my teachers? The answer: A teacher that each of us knows—The curious learner that resides deep within me, the river of inspiration and imagination that flows within. Come to this breakout and discover how to engage the learner within and change everything.

Andy Storch
Advantage Performance
Group

The Top Five Trends in Talent Development

Learn about the top trends that people are talking about in talent development as reported by over 80+ guests on the Talent Development Hot Seat podcast. We will discuss the top five trends, examples of how they are being used in different organizations and what you should be thinking about to add more value to your company. As a bonus, we will also talk about some of the trends affecting how people work and the best advice for anyone looking to accelerate their careers in talent development today.

Midge Streeter
Change4Growth

Are Your L&D Skills Future Ready?

Are you prepared for changes to L&D and your role as digital technology permeates our work environments? Join the lively discussions around the skills revolution, building a learning ecosystem that supports a culture of life-long learning, adopting the 6 most critical skills for future success, why CEOs are concerned about the hard work of soft skills, building a learning ecosystem, review how modern professionals learn, what personal and workplace learning have in common, 4 Areas of Expertise expected of L&D professionals, disruption in learning technologies, 5 steps to start using data analytics to prove the value of learning, and 7 steps for building on what the data indicates. The session concludes with creating a career development plan for future ready L&D professionals.